

The Tempo

Holy Trinity Episcopal Parish

*A people passionately seeking to
love with the heart of Christ,
think with the mind of Christ, and
act in the world as the Body of Christ.*



AUGUST 2018

AUGUST CALENDAR

Friday, August 3

9:00 am Garden Activity

Sunday, August 5

8:00 am Holy Eucharist

FIRST SUNDAY SERVICE AT 10:30 AM

10:30 am Holy Eucharist

5:00 pm Holy Eucharist, St. Paul's

Wednesday, August 8

5-7 pm Bazaar Craft Night

Saturday, August 11

8:00 am Kitchen Clean-Up

Sunday, August 12

8:00 am Holy Eucharist

10:30 am Holy Eucharist, Backpack
Blessing

Tuesday, August 14

12 noon Thrift Shop Kick-Off Luncheon

Sunday, August 19

WELCOME STUDENTS

8:00 am Holy Eucharist

8:45 am Breakfast

9:20 am Sunday School "Meet Teachers"

10:30 am Holy Eucharist, Sunday School
Teacher Commissioning

11:45 am Ice Cream Social

5:00 pm Evening Prayer, St. Paul's

7:00 pm Vestry Meeting

Tuesday, August 21

Episcopal Day School Opens

Sunday, August 26

8:00 am Holy Eucharist

8:45 am Breakfast

9:30 am Sunday School Kick Off

10:30 am Holy Eucharist

ONGOING EVENTS

Sundays

11:45 am Coffee Hour (Begins 9/12)

Mondays

6:00 pm E/M (Begins August 19)

Tuesdays 11 am Reflectionary Bible Study

Wednesdays

6:00 pm Canterbury (Begins 8/22)

7:00 pm Choir Rehearsal

Thursdays

9:30 am Davis Library Book Group

5:30 pm Holy Eucharist, Healing Service

7:30 pm (2nd, 4th Thursdays) Community
Bible Study

Saturdays

8:00 am Holy Trinity Book Group

Keeping the Faith: Suz's Monthly Message

My Dear Sisters and Brothers in Christ,

It seems it was just a few days ago that I wrote to you about summer's approach, and here we are, looking toward the beginning of the school and program year! I hope your summer has been a time of refreshment and relaxation—and that you will have the opportunity to enjoy these last few days of summer 2018 doing something fun, or perhaps doing nothing at all.

Your church staff, the Vestry, and the Personnel and Family Ministry teams have been hard at work this summer, doing all necessary background work for recruiting a Parish Secretary and a Family Minister. The position descriptions have been posted in a variety of places, and we are gathering resumes from potential candidates. If you know of anyone who would be a good candidate for either position, please direct them to our website, where they can find position descriptions and instructions for submitting their resumes.

Briefly, the Vestry approved expanding the hours and responsibilities for the Parish Secretary position. Our new secretary will work 30 hours per week and will assume a couple of areas of responsibility that our Parish Administrator, Lynne Farmer, has been handling. Anyone who is familiar with our office operations knows that Lynne always has more than enough work to keep her busy, so this expansion of the secretarial position should improve the effectiveness of the entire staff.

The Children and Family Minister will be half-time and will continue with the same program responsibilities that we have developed over the past year. That person will lead Children's Church and oversee preparations for each area of ministry for children and families, including Nursery, Sunday School, and special events. The primary focus for the Children and Family Minister will be with families who have children ages 0—12 (fifth grade being the upper limit).

We are also seeking a young adult to work part-time with our middle school and high school adult volunteers to help develop program and to establish relationships with our youth. I will also be working with this team and spending time with the youth, returning to an area of ministry that has always been energizing and fruitful for me.

Father Christopher will continue to develop and lead Adult Formation opportunities. He has written elsewhere in this newsletter about Sunday School for the fall. Fr. Christopher will also be one of our mentors for the Education for Ministry group, which will begin meeting in mid-August. Of course, Fr. Christopher will also continue his leadership of Canterbury of Clemson, our college and young adult ministry.

As you can see, we will experience a period of transition as these three positions are filled. We have made a commitment to taking the time to fill these positions with the very best persons we can find. Even the best will need time to get up to speed, and I ask you all to be patient and supportive with them as they learn their way around our complex system. I know you will welcome each new staff person warmly and help them feel at home in this wonderful parish.

Grace & peace to you, Suz+

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of the month by e-mail to:

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Engagement*

(Ministry Team Assignments are in
italics following the name.)

Why Do We Do That? General Convention Edition

The General Convention of The Episcopal Church is our governing body, a bicameral legislature that meets every three years. The House of Deputies, composed of elected lay and clergy deputies (priests and deacons), and the House of Bishops, composed of all bishops, active and retired, consider matters of importance to the Church. Resolutions on these matters are put forth and deliberated in both Houses and must be reconciled before legislation is adopted. Several such matters were considered during this year's Triennial. A good summary of the outcomes of the 79th General Convention of the Episcopal Church can be found here: <https://www.episcopalnewsservice.org/2018/07/16/general-convention-wrap-up-following-the-way-of-jesus/>

One of the matters that captured the interest of many Episcopalians, whether they were part of the General Convention or not, was the proposed revision of the Book of Common Prayer. As a "people of the books" (Bible and BCP), our very identity is closely related to the contents of The Book of Common Prayer and Administration of the Sacraments and Other Rites and Ceremonies of the Church Together with The Psalter or Psalms of David.

Revision of the BCP is a big deal. Conversations and debates about revision were intense and often quite esoteric. The House of Deputies passed a resolution calling for complete revision of the BCP to be completed by 2030. The House of Bishops countered with a resolution allowing for a process of local "experimentation and creation of alternative liturgical texts that they will submit to a new Task Force on Liturgical and Prayer Book Revision to be appointed by the presiding bishop and the president of the House of Deputies." This process of experimentation on the local level will be guided by the bishop of each diocese. Alternative liturgical texts must "utilize inclusive and expansive language and imagery for humanity and divinity...shall incorporate and express understanding, appreciation, and care of God's creation; and...take into consideration the use of emerging technologies which provide access to a broad range of liturgical resources."

Until such revision process has been completed, General Convention approved the use of alternative, inclusive language in the Rite II Eucharistic Prayers *A*, *B*, and *D*, beginning January 1, 2019. (Eucharistic Prayer *C* will be referred to the Standing Commission on Liturgy and Music for possible revision for trial use.) With guidance from the Vestry, the Worship Support Ministry Team, and the Liturgy Planning Team, I will begin a process of discernment regarding the introduction of this alternative language with the new liturgical year on Advent One in **December of 2019**, which also marks the beginning of a new three-year lectionary cycle.

As I have studied these forms, I have been encouraged to see that they have been carefully framed in such a way that does not replace the traditional Trinitarian formula of "Father, Son, and Holy Spirit," nor does the language "neuter" Jesus by denying that his humanity took the form of a man. You may study these prayer forms for yourselves at the following web page: <https://www.vbinder.net/resolutions/D078?house=hb&lang=en>.

I will confess that it has long been a desire of my heart to use this sort of inclusive language in celebrating the Holy Eucharist. However, I will not impose its usage without allowing for dialogue and discernment of this worshipping community. Stay tuned for more information on how we will engage in both between now and December of 2019.

I am pleased that the General Convention did not opt for full-scale revision at this time, primarily because I believe we still have much work to do in fulfilling the sacramental promises of the 1979 Book of Common Prayer. I am also very pleased that that General Convention has called for dynamic translations of the BCP into Spanish, French, and Haitian Creole, which has been sorely needed for Episcopal worshipping communities around the world. The General Convention considered and acted upon many other important matters, which we will explore together this fall. Scooty Burch, who represented the Diocese of Upper South Carolina as a Deputy to General Convention and we will ask her discuss her experiences there in a forum setting once the school year begins.

LIMINAL SPACE: Notes from the In-Between

Father Christopher's Monthly Message

Hello, friends!

We are on the cusp of kicking off another program year at Holy Trinity Episcopal Parish, and it is a very exciting time, indeed. It's been a year since I wrote my first "Liminal Space" column for *Tempo*, and as I sat down to tell you all about what's coming up in Adult Christian Formation this fall, I couldn't help but take a moment to glance back at that first column. Here's an excerpt that caught my attention:

[I]n our state and our nation at the moment, we are certainly experiencing myriad transitions. The same is true all around the world. Welcome to the in-between.

Culturally, we often treat "in-between-ness" as something to push through, preferably as quickly as possible, in order to arrive at the Next Thing. Don't dawdle; don't waste time. Got places to be and things to do. Either that, or we treat it as wishy-washy indecisiveness: "Yer either fer us, or agin' us!" Make up your mind, already.

There is an old Cherokee belief, however, that in-between things are sacred—precisely because they are in-between. The beach is a sacred place because it is in-between the land and the sea; a mountain is sacred because it is in-between the earth and the sky. In-between places are places where connections can be made. ...

Times of transition and in-between-ness are rarely comfortable. The thing about the in-between, about interstitial spaces, though, is that those are the places where real connection becomes possible. Connections even between things that at first glance seem to have nothing in common with each other.

Oddly enough, that concept forms the foundation of our first Adult Christian Formation program this fall: "Christian Discourse: Difficult Conversations in the Context of Christian Faith and Practice."

This new course is an expansion of the all-too-brief 3-session introduction to navigating difficult conversations faithfully that met with such an enthusiastic response this past spring. In the first session, we will recap and review the foundational concepts of the spring course. Over the following six weeks, we'll explore those principles and their practice and application in more detail and depth than we could manage in the spring. So whether you were able to be part of the conversation last spring or not, I highly encourage you to check out the fall course.

The ability to enter into—and remain in—conversation with folks whose views differ (sometimes drastically) from our own has rarely been more essential than it is now in our culture. It is a particular challenge to us as people of God to learn how to disagree and how to disagree *well*, to learn to do so while honoring the teachings of our faith, and to learn to do so while honoring our baptismal covenant to "respect the dignity of every human being." Please, consider being part of this important work.

After this relatively structured course in Christian Discourse, the following five weeks will be a time for a looser, less classroom-style adult Christian education opportunity: We'll have five Sundays of Open Forum, which I envision as a lightly moderated, ongoing group conversation on a variety of topics.

I imagine there will be several topics which will arise from the Christian Discourse class but that the structured course might not allow time for us to explore as fully as we'd like. Open Forum will give us that time to go deeper with those topics. On the other hand, we may want to treat these informal sessions as an invitation to "stump the priest" with whatever theological, liturgical, ecclesiastical, or philosophical questions you've been carrying around and eager to ask but haven't yet had the opportunity. For the record, I'm really looking forward to these sessions!

The final series in our Adult Formation program for fall will begin in December and will be an exploration of our Anglican theology of sacraments and sacramental rites. Sacramental theology is the core, the very heart, of our identity as Anglican Christians; it connects us to our brothers and sisters in Anglican Communion around the globe in ways that few other aspects of our faith tradition can. If you've ever wondered why we worship the way we do, or how our beliefs shape our prayers and our prayers shape our beliefs, or just exactly what in the world *is* going on up there at the altar on any given Sunday—then please come be part of this exploration of our holy sacraments.

As I mentioned at the beginning of the column, this fall looks to be an exciting time for Adult Formation and Christian Education at Holy Trinity. I hope that you'll be part of it with me, and that we will all find these offerings to be engaging, encouraging, and, with God's help, illuminating. In-between spaces can be and often are uncomfortable, but again, these are the places where real connections can be made. I'm looking forward to our rolling up our sleeves together and digging in!

Blessings,
Christopher+



CARE OF PEOPLE

Love with the Heart of Christ

August First Sunday

Our upcoming First Sunday service will be August 5. We will not have Children's Church that morning so that families can worship together. If your child would like to be a Lector or Intercessor, please let Mother Suz know.

Mid-Week Holy Eucharist

Join us at 5:30 pm on Thursday evenings for Holy Eucharist that will include Prayers of Healing and Anointing of the Sick. All are welcome to celebrate the Eucharist together.

Seersucker Sunday

Sunday, July 15, was Seersucker Sunday for which parishioners were asked to wear their summer seersucker. The service was dedicated to Ben Skardon who celebrated his 101st birthday on July 14!



Back-

pack Sun-

day



We are collecting book bags (backpacks) and school supplies for Helping Hands Children's Shelter. Look for the bins in the Narthex (to the left as you enter). On Sunday, August 12, we invite all students to bring their book bags to the 10:30 am service. We will bless all the book bags that have been collected, as well as those our students will carry with them to school. We will also offer special prayers for students and teachers as they begin the school year.



CARE OF PEOPLE

Holy Baptism

On Sunday, July 15, Sarki Schuman (Shuang Zhang) was welcomed into God's family at the 10:30 am service. Sarki is the daughter-in-law of Joanna Schuman.



Community Bible Study

Join us for an ecumenical Bible study designed to help participants in engaging with the Bible on topics from poverty, hunger, displacement, racial inequity, and the care of vulnerable populations. The group will begin by using The Social Justice Bible Challenge, a book that is part of *The Bible Challenge*, a global initiative to encourage daily engagement with scripture and an exploration of the Word of God.

We can purchase the book individually from Amazon (\$15) or we can place a large order through Holy Trinity to bring costs down to \$12/book. We meet in the Parish Hall on the 2nd and 4th Thursday of each month at 7:30 pm. This group is open to anyone in the community who wishes to participate.



CARE OF PEOPLE

Children's Days in the Garden



We have been holding a series of activities in the SAME garden for the children this summer. We will be outside, so sunscreen, bug spray, closed toe shoes, hats and a water bottle are appropriate. Children may also wish to bring garden gloves. We will have tools and water to drink.

Sundays - Gather in the garden about 9:30 am to harvest items for the veggie cart then package and assemble the cart. We will provide instructions and information about the foods.

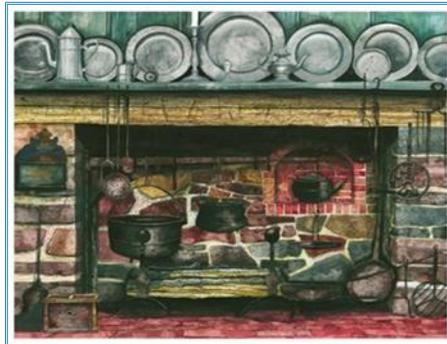
Wednesdays - Gather in the garden about 9:00 am to harvest items and take them to CCC.



The next Friday in the garden activity will be Friday, August 3. We will gather in the garden to begin to transition the garden to our fall and winter garden. We will do some planting and weeding. In addition, we will make a jar of pepper vinegar to take home. Please contact

Shannon Quattlebaum or Beth Kunkel with questions—or meet us at the veggie cart on Sundays.

Signup for Fall 2018 Foyer Groups



The Anglican Community has for many years encouraged parishioners to form small informal gatherings called Foyer Groups. These small groups typically meet monthly for a dinner meal at one of the member's home with no agenda other than social interaction. These groups help us develop a common bond of Christian love and concern for each other.

Bob and Mary Ann Taylor headed this group for many years and invited us to join when we came to Holy Trinity three years ago. We thank them for all their contributions. The fellowship with other HT members has been fun and rewarding!

Typically there are 6 to 8 foyer groups each with approximately 6 to 8 members. We will be establishing our Fall 2018 Holy Trinity groups to begin in September 2018. Both former and new members are encouraged to participate. Everyone who wishes to join needs to sign up—whether you have previously participated or not. To sign up, or to request more information, contact Doug or Robbie Grider at rbgrider64@gmail.com or telephone 944-7092.

Signup deadline, September 10, 2018

Doug and Robbie Grider



CARE OF PEOPLE

Highlights of Health Research*



Blood Donations and the Zika Virus — A study by the American Red Cross concluded that individual testing of blood donations for the Zika virus was too costly and inefficient. New England Journal of Medicine. Since Zika infections are waning, the FDA has recommended running the Zika test on pooled donations except in high risk areas.

Mediterranean Diet and Alzheimer Disease — Adults with a higher adherence to the Mediterranean diet had fewer biological risk factors for Alzheimer disease, such as beta-amyloid accumulation and worse glucose metabolism in brain cells, both at baseline and after 3 years and were likely to have the onset of Alzheimer disease 1.5-3.5 years later, compared with those with lower adherence to the diet. Neurology.

Accuracy of Cardiac Monitors — Apple's wrist-worn cardiac monitor (and a similar device from Samsung) demonstrated 100% accuracy in identifying baseline heart rate within 5 beats per minute. *Heart Rhythm Society's Annual Meeting*.

Life Expectancy and Risk Factors — Men and women who adopted all 5 low-risk lifestyle factors – body mass index of 18.5-24.9 kg/meter², a high score on diet quality, at least 30 minutes of vigorous exercise daily, never smoking, and moderate alcohol intake – had an increased life expectancy. Circulation.

Tick and Mosquito-Borne Diseases — The incidence of illnesses in the U.S. caused by diseases that ticks and mosquitoes transmit has more than tripled over the last decade. The most common mosquito-borne pathogens in 2016 were West Nile, dengue, and Zika viruses. The most common tick-borne were Lyme disease and ehrlichiosis. CDC Vital Signs.

Lifting Weights and Depression — A meta-analysis (scientific look at several studies) found that lifting weights or engaging in other resistance exercises can alleviate or prevent symptoms of depression. JAMA Psychiatry.

Removal of Tonsils and Respiratory Disease — People who had their adenoids or tonsils removed before age 10 were 2-3 times more likely to develop upper respiratory tract diseases and had increased odds of developing allergic and infectious diseases through age 30. JAMA Otolaryngology-Head & Neck Surgery.

Air Pollution and Diabetes — 14 % of new cases of diabetes could be linked to air pollution, even at levels of pollution considered safe by the World Health Organization and the Environmental Protection Agency. The Lancet Planetary Health. In another study published this month, diabetes during certain months of pregnancy was linked to Autism Spectrum Disorder in children.

Folic Acid and Fetal Brain Development — Folic acid supplementation for the mother during pregnancy was linked to better fetal brain development and lower long-term psychosis risk in children. JAMA Psychiatry.

Cycle of Abuse — Youths 10 and older who abused animals had been abused at rates 2-3 times greater than those who did not intentionally hurt animals. And abuse of animals was nearly 3 times more likely among those who had witnessed parental violence. Archives of Disease in Childhood.

Heart Damage and Flavored e-cigarettes — High concentrations of flavored e-cigarette liquids may result in damage to the blood vessels and heart. Atherosclerosis, Thrombosis, and Vascular Biology. Another study with mice found that exposure to vapor was linked to a risk for clotting.

*As reported in *ANA SmartBrief* (A regular briefing from the American Nurses Association for its members) from April 20, 2018 to July 19, 2018. Unless otherwise stated, the results below were reported by only one study during the time period given above; it is possible that similar findings may have been reported at other times. The source for each study is given following the brief report of results. All suggestions for this column are welcome at any time: marymartof@gmail.com



Think with the Mind of Christ

Children and Family Ministries

Sunday School for Holy Trinity Kids Kicks Off August 19th with “Meet Your Teacher”

On August 19th, at 9:20 am, Holy Trinity Kids from ages 3 to High School seniors will gather in their respective classrooms to meet their Sunday School teachers for the coming year. This will be a relaxed time of catching up with teachers and classmates after the summer break and getting to know newcomers. Regular Sunday School will begin the following week. We are excited to announce that the Godly Play Class will have their own room upstairs where they can keep the extensive materials for their stories and have space for their art projects. Because Godly Play will no longer need the St. Francis Chapel, the Pre-K class will be able to use this space for their story and prayers. And now, to meet the teachers!

Pre-K (ages 3-5) will be taught by Hap & Carolyn Wheeler.

“Believing that the best foundation for a life of faith is trusting that God loves us, we try to embody that love and to tell the Bible stories to the youngest listeners in a way that stresses that point of view.

Given the short attention span of this age group, we spend the first part of our time in play before settling into a special time together. We light the candles, look at the cross and share a Bible story, using stories from the Old Testament in the fall and stories about Jesus after Christmas. We hear the children’s thanksgivings (and sometimes concerns) and offer our simple prayer then end with a song and what seems to be their favorite part – extinguishing the candles, with each child having a turn with the snuffer. After this time, we usually have a small project to help the children remember the story they just heard.”

Godly Play (grades K-2) will be taught by Rachel Mayo, Mary Beth Johnstone, and Gabby Braband.

The Godly Play curriculum serves our Kindergarten through 1st grade. Godly Play is a unique way to present stories of the Bible in a simple, natural form.

Bible stories are told using simple hands-on figures made of natural materials. The storyteller, serves as a “guide” to the truth being told. Then, sits back and asks, “I wonder ...?” allowing the children to find their own way. The class is structured around an opening prayer, singing, and the telling of the Godly Play story of the week. The teacher and the children sit in a circle on the floor while the story is being told. Children are then encouraged to explore their thoughts, ideas and feelings about the story through expressive art following the presentation. After art, the children rejoin the circle for a simple “feast,” sharing blessings and prayers for others, followed by dismissal.

Faith Travelers (grades 3-5) will be taught by Cara Robb, Melissa Hawkins, and Sue Smink.

Like a pilgrimage, students in this class set out on a new, more independent path to explore their faith. Along the way, they enjoy being responsible for building their own community and looking after one another. They set up and care for a sacred space for prayer that nurtures their spiritual selves and sustains the group. They construct models for discovering the connections between the heart of ancient Biblical stories and our world now.

And, while following the way of Jesus, of “acting in the world as the body of Christ” with compassion and commitment, they grow more into all that they were created by God to be.

Feasting on the Word (grades 6-12) will be taught by Bill Purkerson and Jen Ellison, with assistance from Mtr. Suz

Youth are figuring out who they are as they search for whose they are. Feasting on the Word materials provide opportunities for this age group to explore their personal and communal identity in Jesus Christ through meaningful community-building experiences, engaging Bible study, and relevant learning activities. Biblical stories will come alive in new and creative ways. In response to God's amazing, unconditional love, youth will be challenged to put their faith into action as they grow to understand themselves as Christ's disciples.



Notes from the Senior Warden

Beloved Parishioners:

In a continued effort to keep you informed about actions of the wardens, the Vestry and its committees, I offer the following notes. For other details, please do not hesitate to contact Rebecca Eidson, Lynne Farmer, or me for Vestry minutes. These are available from the June meeting and from a special meeting called on July 15th to discuss staff positions. As is traditional, there was no regular vestry meeting in July. Please feel free to contact me with any concerns or questions outside the minutes. I do need your help to keep pace with the needs of our diverse and engaged parish.

Vestry Goals

As mentioned in my last *Tempo* letter, the Vestry has established three goals for the current year. A few notes on these follow:

1. *To increase engagement and participation in the life of the parish.* Shannon Quattlebaum has finished her work on a survey and it should be coming to you very soon. Please take a few minutes to complete it. As mentioned last month this will help us to understand the breadth of activities in which you are engaged, to develop fellowship activities, and to match potential volunteers to activities in the church.
2. *To decide on the long-term use of Trinity Place.* At this point Tommye Hurst and her committee are waiting for Trehel Construction Co./Signature Architects to finish their evaluation of the survey on the use and development of our facilities in which various committee leaders, the Day School Director and others participated. They have also been contracted to present three plans for our use of Trinity Place. As soon as we have more information, we will communicate with you by our electronic media and probably through a forum in the parish hall.
3. *To communicate the work of the ministry teams so parish members are aware of their programs and their accomplishments.* With the departure of Chloe Cashwell and the hiring of a new parish secretary, this committee will be restructured and goals established under the leadership of the vestry liaison Meredith McTigue.

Mutual Review of Ministry

Approximately 30 current and former Vestry and wardens as well as current parish committee leaders have completed a survey for this review. The purpose of the questions was to elicit how well the Vestry and the Rector are doing in carrying out the vision and goals of Holy Trinity. The results are being analyzed by Gayle Baldwin whom, as I outlined last time, we have engaged to facilitate our discussion of the findings. She will meet with the Vestry on August 4th at which time we will review her summary of the concerns and criticisms expressed and begin to think about how to turn them into constructive action by both Suz and the Vestry. As a follow-up to this review, the Vestry will plan a retreat early this fall to address the major issues facing, and the visions for, Holy Trinity. As a result of this analysis, we hope to establish goals and to develop strategic plans to implement them. Because the mutual ministry results will be fresh, I did not think it wise to wait until the regular February retreat to undertake this process.

New Positions

As you have seen in *HT Notes*, we have begun the search to staff three positions: a 20-hour per week Family Minister, to be salaried, a 30-hour per week Secretary to be paid hourly and a 10-hour per week, approximately 9-month Youth Minister. The job descriptions are posted on the HT website. I invite you to review them carefully and provide me with any thoughts you might have. The position descriptions used in the ads were originally created by a personnel committee, which was formed from the transitional team established by Suz when she first arrived. They were vetted by the Vestry and then sent back to this committee and to the family ministry team for revisions. They, along with the percent appointments, were approved at the special meeting of the Vestry on July 15th.



(Continued from page 9)

The decision to split the secretary and family ministry duties was made because the expectations, skills and line of accountability for the two positions are quite different. Also, past experience has shown that this is a more effective arrangement. Please note that these two permanent staff appointments will have probationary periods. As for the Youth Minister, we have experimented successfully with such a position in the past. Ideally, this person will be of approximately college age, and as such can engage and energize our youth in ways that are synergistic with those of our volunteer youth leaders. The personnel committee has been charged with expanding the description of the duties for these positions so that clear objectives for these workers can be articulated to them. Also, the committee is to develop questions for the candidates who are selected for interviews based on their résumés.

Financial Information

The Statement of Mission (SOM) for the church is in excellent shape, as overall we remain ahead of budget with pledges despite the usual decline during the summer. The Finance Committee reminds us that our assets to liabilities ratio is a very commendable 9:1. The Trinity Place is our principal liability, and that is down to about \$600,000. Football parking revenues will be in excess of budget. Originally we thought that this excess would be needed to pay Trehel/Signature for their work and to contract the topographical survey of Trinity Place that are essential in order for them to complete their work. However, recent contributions for Trinity Place may be available to cover these expenses.

As mentioned in my last report, we have, over the years, used the principal of the Anderson Fund for a variety of meritorious projects. However, upon careful evaluation of the agreement, we have determined that the fund was intended to be an endowment with the church using only 95% of the interest accrued but not the principal. The amount we would need to restore, which includes the fractional interest that was to be retained in the fund, is about \$136,000. There are several options for repayment, which include (1) a bank loan, (2) a drastic reduction in all categories of our current SOM, (3) exhausting our reserve fund or (4) a restoration amortized over five years starting with a payment of \$16,000 from reserves and adding about \$24,000 each year to our SOM. The first approach would incur additional expense from loan interest, the second is impractical for the operation of the church, and the third would not leave us any of the recommended contingency funds for church operation in case of emergencies. Consequently, the Vestry voted in favor of the gradual restoration. As a consequence, if all other expenses were to remain the same, the SOM for next year will increase by \$24,000. Please bear in mind that, in effect, we are paying ourselves back. The money still resides at Holy Trinity, albeit it is not all accessible. This repayment method has been deemed acceptable by a tax attorney, the services of whom we have contracted to advise us in this matter.

The proposed positions also come with financial impacts for our SOM. If the secretary and family minister hired accept full benefits for which they are eligible and if they were to start in August, then we would exceed our personnel budget by approximately \$10,500 for 2018. This amount can come from reserves without creating a major impact on our contingency needs. In 2019 we would need to budget an additional \$25,000 over the current year in the SOM. The youth minister will be paid next year from the Miller Fund (which was created for youth programs) and will not affect the SOM. You should also know that the diocese is currently paying about 45% of Christopher's total compensation. This contribution will end on May 31, 2019, which means that in order to cover his compensation we will have to increase our SOM by an additional \$16,000 in 2019 and by \$32,000 in 2020, the latter increase not including any recommended raise. While all this may seem overwhelming, the goal of the church in hiring or maintaining these staff is to operate efficiently and to maintain and expand programs. What goes along with these positions is the establishment of clear and comprehensive objectives for each staff person and the careful evaluation of their performance in meeting those objectives. The personnel committee will take an active role in this process.

(Continued on page 11)



FORMATION

(Continued from page 10)

The Episcopal Day School

The Day School Board, with the subsequent approval of the Vestry, has authorized the expenditure of up to \$24,000 from Day School reserves to renovate four classrooms and three pre-school bathrooms. The renovations will take place in July and early August and will include replacing worn flooring, baseboards and damaged counter tops in the classrooms and tile in the pre-school bathrooms. The heavy doors on the hall bathrooms will be replaced with lighter ones that young children can open. While these renovations are taking place, a new counter top will be installed in the nursery. This will be paid for with Buildings and Grounds funds because this room is not used by the Day School. After over 20 years of hard wear and water damage, these areas are shop-worn. The renovations will make the areas easier to clean and more appealing to parents and children. Also, we need to be aware of market pressures, especially those that will be created when Clemson University opens its new day care center. The total Day School reserve is currently about \$95,000. It is normally considered prudent to leave three months of operating expense in reserve for the school, which is about \$45,000. At present the Board lists safety infrastructure as its second priority for use of reserves. It should be noted that the renovations of the spaces also benefit the Sunday School, which currently uses two of the rooms and the hall bathrooms.

Hap



Canterbury/Campus Ministry Corner

Hello, friends!

We're gearing up for another great semester of Canterbury at Holy Trinity. Once again, we'll be manning a table at Tiger Prowl on August 21st, getting connected with several thousand new friends all at once! After that, our first official meeting of the fall will be on August 22nd, to be followed on August 26th by a Welcome/Welcome-Back Bash for new and returning Canterbears out at Bayshore Park. 😊

In keeping with longstanding tradition, Canterbury will continue to meet each Wednesday evening during the semester, gathering at 6:00 pm for a home-cooked meal prepared by members of Holy Trinity Parish—please contact Sue Smink if you're interested in volunteering to fix a meal for our Canterbears.

Each week after dinner we will either have worship (Holy Eucharist in the Nave) or program (in the Cottage), alternating between the two every other week. Program will range from simple fellowship to Bible studies to explorations of what it means to be Christian in the modern world.

The Canterbury community has been a part of Holy Trinity for a long time, and that wouldn't have been possible without strong support from Holy Trinity Parish. Please keep us in your prayers as we look to build on that great tradition this fall!

Fr. Christopher



FORMATION

Help Needed!



Kitchen Clean up Saturday, August 11th 8am-??

And you know our kitchen gets a lot of use throughout the year: Fellowship events, breakfast, coffee hour, Family Promise, Pasqualies, Sunday Supper, Kitchen Fix, and Canterbury – just to name a few!

Summer break is a great time to do our annual deep cleaning. It shouldn't take long if we have plenty of volunteers. Turn up at 8 am on August 11th. Beth Kunkel will lead the group.

Ice Cream Social

Sunday, August 26th



On Sunday, August 26th, following the 10:30 am service, we will have a Back to School/End of Summer Old Fashioned Ice Cream Social in the Parish Hall! Several parishioners are churning their favorite recipes and we will have plenty of toppings and sprinkles to make it an extra special treat!

Please plan to have your dessert before dinner that day!



FORMATION

Altar Flowers



We have some blank spaces available for flower donations. If you have a special date coming up and would like to donate the altar flowers in celebration of an anniversary, thanksgiving for a friend, or in memory of a loved one, please fill out the notebook in the Narthex.

Coffee Hour Resumes for Fall



Coffee Hour will resume Sunday, September 2nd. I do need volunteers to host coffee hour in the Fall. Please contact me at cdjpt@att.net or call 864-280-0539 for details and signups!

Cindy Thackham



EfM Reg- and Information

istration

There is only one slot left for fall registration! Please complete a registration form in the church office. We have had information and a sampling of books available in the parish hall during May and these items will also be there for 3 weeks in June.

We will be enrolling for the next year which begins the third week in August. If you have any questions, please contact Mel O'Day at mel@oday.net or call 864-944-6329.



CHURCH AND THE WORLD

Act in the World as the Body of Christ

Calhoun Visitors to St. Paul's and St. Paul's Churchyard



Kim Calhoun came to Clemson on Tuesday, July 10th with her father and daughters. They live in Texas and are descended from Floride Calhoun's paternal uncle Ezekiel Calhoun, Jr. (the brother of U.S. Senator John Ewing Colhoun and Rebecca Calhoun Pickens). They asked for a guided visit to St. Paul's, including the graves of the multiple members of the Calhoun family interred there. Ann Russell and Jim Reed escorted them around the graveyard and through the church. They expressed deep thanks for the opportunity. It was their first time at St. Paul's.

Jim Reed

2018 Holy Trinity Parish Engagement Survey



One of the Vestry's goals for 2018 is to increase engagement throughout the parish. Our fellowship committee has been working to provide fun and enjoyable events for all ages, but there are several other ministries offering great opportunities to get involved.

Please use the survey link below to let the Engagement Committee know how you are currently serving at Holy Trinity, how you might like to be involved in the future, and provide input on potential future activities. It will take approximately 5-10 minutes.

Paper copies will be available in the Parish Hall on Sundays. If you have any questions, please contact Shannon Quattlebaum at squattl@gmail.com. Thank you for your time!

tions, please contact

<https://goo.gl/forms/AhJSPBSIG4uxbYMc2>



CHURCH AND THE WORLD

St. Paul's Thrift Shop



We are closed for the summer after another banner year. Thanks to everyone who helped – either through working or donations. We could not do it without you! If you have donations, please contact Diana Manly (722-5112), Wendy Longo (646-9043) or Sally Mathiasen (654-1733) to arrange a drop-off time.

We are in need of 2 volunteers to work 1 shift of 2½ hours per month. The Thrift Shop is open on Mondays and Thursdays from 10 am to 3 pm and on the 3rd Saturday of each month from 10 am to 1 pm. We need someone for the 1st Thursday afternoon shift (12:30 pm to 3:00 pm) and the 5th Thursday morning shift (10:00 am to 12:30 pm). If you would like to help in the Thrift Shop, please contact Diana Manly (722-5112).

Mark your calendars now for our Kick-Off Luncheon that will be held on Tuesday, August 14th at 12 noon in the Holy Trinity Parish Hall. We will be re-opening the 1st Thursday after Labor Day – Sept. 6th.

Clemson Downs Volunteers

We are looking for women and men who would like to become volunteers at Clemson Downs Assisted Living, Health Center and Memory Care. Multiple opportunities are available including talking with residents, working at the Health Center reception desk, playing cards or games with residents, assisting in the Sunroom meal assistance (noon only), musical entertainment, sports talk, travel logs, painting fingernails, golf (putting), knitting or crocheting, word games or crosswords, arts and crafts, assisting with events, men's discussion group and other activities as they arise.



Many of the residents are longtime Clemson folks and love to talk with someone who has time to listen. Some have no family in the area or family who work during the day, and they just like company. The only requirement to work with patients is an interest and a TB test (which is given free at Clemson Downs Health Center). Volunteers are needed for one hour to three hour segments as often as they wish to volunteer – weekly, every other week, or monthly. This is an opportunity to give back and gain so much from being with others. If you would like to know more or would like to volunteer, please phone Wendy Longo at 722-5477 or email wlongo@bellsouth.net.



CHURCH AND THE WORLD

EPISCOPAL DAY SCHOOL

Our Day School will begin its 59th year this month! The school year will kick-off with Meet the Teachers on August 17th and Student Orientation on August 20th. The first day of school will be on Tuesday, August 21st.

Mission Statement: "The Episcopal Day School is a ministry of Holy Trinity Episcopal Parish that prepares pre-primary children of the community for their future by loving and teaching them in a Christian environment."

For information about the Day School, please contact:

Suzanne Watkins, Episcopal Day School Director

(864) 654-0298

swatkins@holytrinityclmson.org





CHURCH AND THE WORLD



Family Promise Volunteers Needed

Family Promise guests moved in Sunday, July 22nd. Our guests were at the church all day Saturday, July 28th, Sunday, July 29th and Saturday, August 4th.

Please consider how you could enrich the experience of our guests. Our guests have twin girls who celebrated their 1st birthday on July 28th.

Please contact one of the following coordinators if you can help with August 4th or with a future Family Promise event.

Liz Halpin: Please consider how you could enrich the experience of our guests with activities such as a family walk, playing on Bowman Field, a hike in the Botanical Gardens, etc. Please contact Liz Halpin at 654-5230 or ehalpin59@gmail.com.

Rachel Rowe, Coordinator of Overnight Hosts asks if we can dig a little deeper and spend the night with our guests. Please send availability to her via text or email: 864-719-3438 or rrowe12@bellsouth.net.

Bill Hurst, Coordinator of Meals asks: Please let everyone know there are positions to fill for meal preparation when we have Family Promise guests. Contact Bill at hurst2@clemson.edu or 864-508-6323.

Kathy and Jody Hunter ask: Interested in volunteering with Family Promise but don't have much time during the week? Please consider joining the Housekeeping Team. Opportunities include setup on Sunday that usually takes about 45 min – 1 hour; take down and final cleanup (for this month on Sunday, August 5, at 7am) that usually takes about 45 min, and Laundry, which you pick up after clean up and return clean and folded within two weeks to the Family Promise room in the basement of the Parish Hall. Any questions, please email Jody and Kathy Hunter, Housekeeping Team Coordinators, kjh1980@aol.com or call Kathy at (803) 413-5536.

The Transformative Power of Christianity

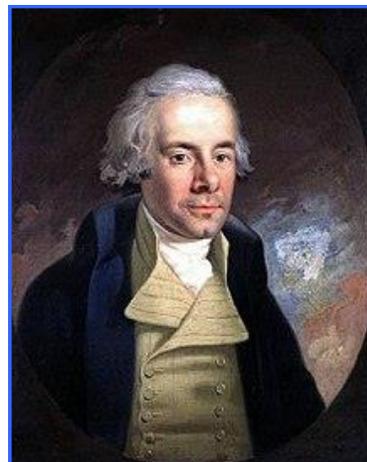
William Wilberforce was an English politician known as a leader of the movement to stop the slave trade. A native of Kingston upon Hull, Yorkshire, he began his political career in 1780, eventually becoming a Member of Parliament for Yorkshire.

Philip Doddridge, the author of the first three verses of our Holy Eucharist hymn 321, was an 18th century hymnist and author. Through his writings, specifically his “Rise and Progress of Religion in the Soul,” he was credited with leading William Wilberforce to Christ in 1785.

With his newfound Christian perspectives and his knowledge of the cruelty of slavery, the abolition of slavery in the British Empire became Wilberforce’s primary goal in Parliament. He knew it would be a long struggle. Time, after time, after time, he submitted the necessary bills. But time, after time, after time they were voted down. In 1807 he was able to get slave trade abolished in England (an intermediate goal). Finally, in 1833, a month after Wilberforce’s death, slavery itself was abolished in the British Empire. This is a good example of what individual fortitude, combined with Christian goals, can accomplish!

The story goes that Wilberforce (he was from a wealthy family) and Doddridge were touring Europe via stage coaches, and Doddridge got Wilberforce to read his book (cited above). Wilberforce was so moved by it that he was converted on that trip. I thought that was a really inspirational story. I was able to find an early 19th century copy at an old book store in London, and the book was impressive. I have since passed it on to my son.

Jim Reed



William Wilberforce



CHURCH AND THE WORLD

ECW News

A dedicated group of ECW ladies met on Wednesday, July 11 to begin work on Christmas trees made from concentric circles cut out from old, recycled, wool sweaters. These felted "sweater" Christmas trees will be some of the crafts made by our talented members at the ECW bazaar on December 1, 2018.



Holy Trinity Church Women (and any interested men) Unite!

Bazaar Craft Night – Wednesday August 8, 2018

Drop in anytime between 5-7 pm in the lower level (basement) of the Parish Hall

We will be having another gathering to work on Bazaar crafts on 8/8.

We will work on the felted trees & tiered serving platters.

Those involved with the HT Christmas stockings are encouraged to come and bring their supplies so we can do a quick inventory

Feel free to bring your own craft items and/or ideas for the Bazaar!

We will also discuss the food booth and how we can make that even better!

Bring a snack or dinner if you wish.



CHURCH AND THE WORLD

Be Sure to Get your Fantastic Coffee!

Perhaps the best quality and certainly best tasting fresh coffee available anywhere in the Upstate is Singing Rooster fair-trade Haitian Mountain Blue. Grown on the volcanic mountainsides in rural Haiti and currently under cultivation in our villages of Bois Joli and Morne Michel, high quality and exceptional taste are their hallmark. Drink up and enjoy this great coffee. Remember that 70% of the proceeds from each sale go directly back to Haiti. Of each \$10 purchase only \$3 goes toward processing, shipping, and handling while \$4 goes directly back to the farmers and \$3 goes to support our Education programs in Cange and surrounding villages. Available in whole bean or ground, French, Vienna, or decaf. Also available as Cange Kups!!



Visit our website: <http://www.singingrooster.org/cange/>.



In addition, new this year is gourmet Haitian chocolate in Pure Dark, Lemon Ginger, Orange Crunch, and Peanut Butter Maringa!! Look for a member of our Outreach Committee Singing Rooster sales force (Phil Maiberger, Glen Quattlebaum, Rachael Mayo, & Harry Morse) after the 8 am or 10:30 am service in the Parish Hall.

Episcopal Day School Employment

Come join our school family! The Episcopal Day School is currently accepting employment applications for the 2018-2019 School Year! Candidates interested in employment at the Day School should submit a resume and completed Application for Employment to Suzanne Watkins by Friday, July 6, 2018. Resumes and Applications can be sent by e-mail to swatkins@holytrinityclermson.org or mailed to: Episcopal Day School, Attn: Suzanne Watkins; 193 Old Greenville Hwy.; Clemson, SC 29631. Applications are available online at:

<http://www.holytrinityclermson.org/episcopal-day-school/employment/>

or a printed copy can be picked up from the church office.

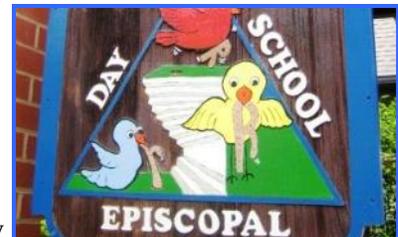
2018-2019 Employment Opportunities

See job descriptions online at

<http://www.holytrinityclermson.org/episcopal-day-school/employment/>

- 4K Assistant Teacher: Monday-Friday 8:30 am–12:30 pm
- 2K Assistant Teacher: Monday-Friday 8:30 am –1:00 pm
- Early Morning Caregiver: Monday-Friday 7:30 am – 8:30 am
- Spanish Teacher
- Part-Time Bookkeeper (QuickBooks)
- Substitute Teachers

Mission Statement: "The Episcopal Day School is a ministry of Holy Trinity Episcopal Parish that prepares pre-primary children of the community for their future by loving and teaching them in a Christian environment."



Epis-
ture



ADMINISTRATIVE

Holy Trinity Needs You



Holy Trinity is seeking a small group of volunteers: Interested in helping to record audio of regular Sunday morning services, edit and post content to the website. No experience required – will train. Young persons (high school/college) urged to participate! If interested contact Will Cate at this email address: cate.will@gmail.com

Employment Opportunities at Holy Trinity

We are seeking to fill three positions: Parish Secretary, Children and Family Minister, and Youth Leader. The position descriptions have been posted in a variety of places, and we are gathering resumes from potential candidates. If you know of anyone who would be a good candidate for these positions, please direct them to our website

<http://www.holytrinityclemsonton.org/>

where they can find position descriptions and instructions for submitting their resumes.

Highway 93 Construction and Closures

The left turn from Hwy 93 onto College Ave. has been temporarily closed. Please plan your departure from Holy Trinity accordingly. It is still possible to turn left into the entrance to our parking areas from Hwy 93. Information about the new barricades can be found at

<https://blogs.clemson.edu/facilities/barriers-to-block-access-to-college-avenue-from-hwy-93-starting-july-1/>.

For more information about the construction and closures of Highway 93, go to

<https://blogs.clemson.edu/inside-clemson/inside-news/hwy-93-to-undergo-long-term-construction-starting-april-15>

Be mindful of all that is associated with the ongoing construction on Highway 93 in front of the church. For those parishioners coming from the Perimeter Road direction, please do not drive the wrong way in front of Gentry Hall. There have been several close calls in this tight space. Note that the left hand turn at the convenience store is available.

HT Notes, Sunday Bulletin, and Tempo Submissions

If you are interested in contributing content for the weekly *HT Notes* publication and the *Sunday Bulletin* announcements, please have submissions to the church by 5:00 pm each Wednesday. *HT Notes* submissions can be emailed to htchurch@holytrinityclemsonton.org.

If you wish to add to the monthly *TEMPO* newsletter, please have submission to Iris Reed by 8:00 pm on the 23rd of each month. For the next month, your items should be in by August 23rd. Submissions for *Tempo* should be emailed to ibrh@bellsouth.net. Thank you.





ADMINISTRATIVE

Notes From Your Junior Warden

*Love with the heart of Christ, think with the mind of Christ, and act in the world as the Body of Christ.
Making, Equipping and Sending Mature Disciples of Christ*

Where did the summer months go? Soon we all will be getting in the routine of school days, sporting events, and getting back together in fellowship. I am looking forward to breakfasts, Sunday School classes, and Canterbury Sunday.

The Buildings and Grounds Committee has been very busy this summer getting ready for a great fall. In the parish hall, we are preparing for brand new doors; the current doors are over 20 years old and need repair. Renovations are being done to the Day School classrooms just in time for school to start. Be sure to come out on Saturday, August 11 to help with our annual kitchen deep clean. Our industrial kitchen is something we all are proud of and we need to be sure it stays in pristine condition. Please let me know if you or your ministry group would like me to arrange for a "Kitchen 101" training session. Remember, attendance at one of these sessions is mandatory to be able to use this community space.

I would like to thank Bryon Harden, Bill Purkerson, and Will Mayo (and numerous others!) for their help in landscaping the Trinity Place parking lot and all our church grounds. Beth Kunkel, Shannon Quattlebaum, David Robb and many of our Sunday School children have done an amazing job using our soil to produce an amazing bounty of fruits and vegetables this summer. With supplements from parishioners' own gardens, we have been able to donate a great quantity of fresh food to local food banks. For the second year in a row, this has proven to be a wonderful ministry where we serve the local community. If you are interested, Beth is always looking for an extra set of hands to help in the garden!

The Nave Committee is working developing a plan to fully develop the Nave and the Altar. We are working with an architect to create renderings. If you are interested in sharing your ideas about what this space can look like, please feel free to reach out to me.

The work funded by the diocese at St. Paul's is very close to completion. Trees have been cut; the interior has been painted and the parking lot is about to be paved. We are putting on the finishing touches. Again, I express my gratitude to all the members of the St. Paul's committee for their commitment in writing the grant that provided the funding to have the work completed. I especially thank Eric Naeseth, Jack Davis, Lynne Farmer, and Bill Hurst for their dedication in supervising the work.

As always, please let me know if you have any questions/concerns about buildings/grounds throughout all our wonderful properties! I continue to be blessed as I serve the parishioners of Holy Trinity as your Junior Warden! As always, please reach out to me with any questions or concerns!

In His Name,
Kathy Crouse

Help Us Be Safe!

Please remember to follow standard security procedures when entering or leaving the church buildings. There have been several times when the alarm has not been properly set. For those that use the kitchen area, be sure to check behind you, making sure the appliances are turned off, the dishwasher is drained, the refrigerator doors are shut, the counters are wiped clean, and the counters and any tables used are sanitized.

Remember the scouting motto of always leaving a shared place in a better condition than you found it.



Lemonade On The Lawn



The last *Lemonade on the Lawn* is August 19th. Coffee Hour will officially begin on Sunday, September 2nd.

As summer draws to a close, I would like to personally thank all of the wonderful hosts who provided hospitality for *Lemonade on the Lawn*:

- Michele Cauley
- Rebecca Eidson
- Dee & Chuck Smith
- Claiborne & Darren Linvill
- Bill Purkerson
- Fiona Neill
- Cary Kaye
- Robbie Grider
- Lynne Smith
- Wendy Longo
- Anita & Charlie Arms
- Mickey Harder

Cindy Thackham

AUGUST BIRTHDAYS

- | | |
|----------------------|---------------------|
| 8/2 David Johnston | 8/15 Tah-Teh Yang |
| 8/2 Judy Surak | 8/16 Sharon Lane |
| 8/3 Julie Lewis | 8/16 Beth Carney |
| 8/3 Robbie Hughes | 8/18 Serena DuBose |
| 8/6 Carl Redd | 8/20 Eric Crouse |
| 8/6 Jane Hamilton | 8/24 Nancy Pate |
| 8/8 Amelia Linvill | 8/25 Louise Shipp |
| 8/10 David Robb | 8/26 Terri Mayberry |
| 8/10 Mary Ann Prater | 8/26 Byron Harder |
| 8/11 Frank Johnson | 8/27 Muriel Kaye |
| 8/11 Barbara Lewis | 8/28 Rowan Evans |
| 8/11 Libby Woodell | 8/28 Keri Anderson |
| 8/12 Jack Davis | 8/30 Jean Jameson |
| 8/12 Jack Elam | 8/31 Alex Buckman |
| 8/14 Cindy Thackham | 8/31 Nigel Kaye |
| 8/14 Bill Hurst | |



August Birth Flower:
Gladiolus



August Birthstone:
Spinel

Operating Fund

Financial Update as of July 31, 2018

	Monthly Budget	Monthly Actual	Budget YTD	Actual YTD
Income	\$43,883.00	\$37,071.21	\$307,181.00	\$293,623.08
Expenses	\$43,884.00	\$37,316.14	\$307,186.00	\$295,432.81
Income +/-Expense	(\$1.00)	(\$ 244.93)	(\$5.00)	(\$1,809.73)

Trinity Place

Balance on First Citizens Bank Notes as of July 31, 2018
\$595,808.55